



Title: Unlicensed Clinician  
FTE: Full-time, Non-Exempt  
Report to: Licensed Clinician/Clinical Services Director  
Location: 4879 E. Kings Canyon Road, Fresno, CA 93727

Remote Work: Yes, conditional on the status of COVID-19.  
Training: Extensive trainings provided.  
Billing: No Medi-Cal billings.  
Population: Mild-moderate level of mental illness only.

### **1. AGENCY**

The Fresno Center (TFC) is a non-profit organization that was established in the past 29+ years, serving the community of Fresno County. TFC offers 20 different support services that include mental health, wellness, and healing, from immigration to education advocacy to clinical behavioral services to holistic wellness services. TFC is the one-stop shop that promotes cross-cultural understanding and cultural preservation. Eight of our 20+ programs focus on mental health services (Horticultural Therapeutic Community Centers Program, Living Well Center, Welfare-to-Work Employment Mental Health Services, Holistic Cultural and Educational Wellness Center, and Neighborhood Resource Center, California Reducing Disparity Project, Central Valley Regional Center Latino and Southeast Asian Navigator Program, and Kaiser Community Benefits Program). Our motto is to “Inspire, Encourage, and Cultivate. Our commitment is to equip staff with the best training and practices to develop and maintain client loyalty and be the employer of choice in the Central Valley.

### **2. POSITION SUMMARY**

The Unlicensed Clinician will provide mental health (MH) treatment to remove barriers to employment for families who are recipients of the California Work Opportunity and Responsibility to Kids (CalWORKs) Welfare-to-Work (WTW) benefits with mental health symptoms. It ensures that families can receive ongoing, non-employment related MH treatment, non-employment MH services, and case management services to ensure the client is linked to ongoing MH service providers. In turn, thousands of families and individuals will receive a meaningful transition from employment-related MH services to non-employment MH services, and/or resulting in clients engaging in their educational goals, employment opportunities, or other approved Welfare-to-Work activities; thus resulting in clients' transitioning from welfare to work.

The Unlicensed Mental Health Clinician is under immediate supervision of a licensed staff, receives training, and clinical supervision in providing professional cultural and/or linguistic mental health services; conducts and/or assists in conducting assessments, case management, rehabilitation, individual, group, marital, family therapy, and counseling sessions; and performs other related work as needed.

### **3. MAJOR DUTIES AND RESPONSIBILITIES**

1. Staff will have a caseload depending on the need of the program and will provide culturally appropriate and sensitive services such as therapy, rehabilitation, and/or case management services as needed.
2. Attends weekly individual and group supervision to review cases.
3. Conducts assessments, functional evaluations of consumers, and formulating appropriate behavioral health wellness and recovery treatment plan for clients.
4. Conducts crisis and/or risk assessment and response.
5. Staff will use a client/family-centered approach for treatment.

6. Completes all required documentation within 5 business days.
7. Attends mandatory regularly scheduled department/agency meetings.
8. Willingness to drive to rural area to work with clients.
9. Accurately prepares correspondence, records, forms, and/or reports.
10. Responds to e-mails in a timely manner.
11. Other relevant job duties.

#### **4. KNOWLEDGE, SKILLS & ABILITIES**

##### Knowledge of:

- Principles, theories, techniques, and practices used in counseling psychology, clinical social work, and/or marriage and family therapy including techniques used for the diagnosis of and behavioral health services for chronically mentally ill and emotionally disturbed consumers in a wellness and recovery evidence-based practices framework;
- Principles and practices of behavioral health education, community organizations and allied behavioral health services and resources;
- Laws, regulations and ethical standards governing behavioral health treatment, and medical records;
- Behavioral health interviewing techniques and behavioral health treatment methods;
- Intensive and long-term case management services in a wellness and recovery evidence-based framework;
- Cultural competency theory, practice, and its application.

##### Skills/Abilities to:

- Identifies and evaluates normal and abnormal behavior tendencies, prioritize, rank and group these behaviors leading to an appropriate diagnostic label(s) within the consumer's cultural and linguistic perspective;
- Communicates effectively in both oral and written forms to other behavioral health staff, consumers, their family members and other interested community members about wellness and recovery mental health philosophy, terminology and concepts in an understandable, non-threatening manner;
- Establishes and maintains effective work relationships with team members, other behavioral health services staff, clerical staff, and other professions;
- Keep current with new developments, trends of thoughts, and literature in the fields of psychology, social work, and/or other mental health services especially evidence-based practices and wellness and recovery models and any other areas that the program determines as a priority;

#### **5. ESSENTIAL JOB REQUIREMENTS FOR BILINGUAL SKILL**

- ✓ Ability to speak Spanish preferred.
- ✓ Required ability to communicate effectively with vulnerable clients and families for all clinical purposes, including therapy and assessments.

#### **6. MINIMUM QUALIFICATIONS**

Education: Graduated from an accredited college or university with a Master's Degree in Social Work with an emphasis in clinical social work, Master's Degree in Clinical Counseling, Master's Degree in Marriage and Family Therapy, or Doctoral Degree in Clinical/Counseling Psychology.

Registration: Current, active, or eligible for registration with the State of California Board of Behavioral Sciences or California Board of Psychology as an Associate Clinical Social Worker (ASW), Associate Marriage and Family Therapist (AMFT), Associate Professional Clinical Counselor (APCC), or Registered/Waived Psychologist.

License: Possession of a valid Class "C" Driver's License required.

#### **7. PERSONAL QUALITIES**

- Commitment to the mission and values of the agency,
- Committed to community building and development,
- Ability to inspire, empower, and cultivate self and others,
- Ability to adapt to various environments.

## **8. BENEFITS**

- Medical, vision, and dental coverage.
- Life insurance coverage at annual salary.
- Sick leave, per personnel policy (7 days per year).
- 401k retirement plan, after completion of 90 days of employment; potential 3% match.
- Vacation, per personnel policy (12 days per year).
- Holidays per personnel policy (currently 13 paid holidays per year)

**CLOSING DATE: TBA** – *Position is contingent upon funding.*

To apply, please submit a cover letter, resume, and three references **via email** to Ameer Moua, BSTM HRM, at [amee.moua@fresnocenter.org](mailto:amee.moua@fresnocenter.org), with **Unlicensed Clinician Position** in the subject line, or you can pick up an application at The Fresno Center, 4879 E. Kings Canyon Road, Fresno, CA 93727. The Fresno Center values diversity and is an affirmative action employer. All interested individuals, including women, people of color, people over forty, and persons with disabilities are encouraged to apply.

This organization is an Equal Opportunity Employer. It is our policy to comply with all applicable state and federal laws prohibiting discrimination in employment based on race, age, color, sex, religion, national origin, or other protected classifications.