



Title: Registered Nurse (RN)
Program: Adult Day Health Care (ADHC)
FTE: Full-Time, Exempt
Report to: Program Director
Location: The Fresno Center, Fresno CA

1.AGENCY:

The Fresno Center (TFC) is a non-profit organization that was established in the past 29+ years, serving the community of Fresno County. TFC offers 20 different support services that include mental health, wellness, and healing, from immigration to education advocacy to clinical behavioural services to holistic wellness services. TFC is the one-stop shop that promotes cross-cultural understanding and cultural preservation. Eight of our 20+ programs focus on mental health services (Horticultural Therapeutic Community Centers Program, Living Well Center, Welfare-to-Work Employment Mental Health Services, Holistic Cultural and Educational Wellness Center, and Neighborhood Resource Center, California Reducing Disparity Project, Central Valley Regional Center Latino and Southeast Asian Navigator Program, and Kaiser Community Benefits Program). Our motto is to “Inspire, Encourage, and Cultivate. Our commitment is to equip staff with the best training and practices to develop and maintain client loyalty and be the employer of choice in the Central Valley.

2. THE PROGRAM:

TFC ADHC is a licensed adult facility that is approved by the state to provide a **medical model of care** to Medical beneficiaries through an out-patient day program for older persons and adults with chronic medical, cognitive or mental health conditions and/or disabilities that are at risk of needing institutional care.

TFC ADHC provides a variety of licensed professionals, including nurses, social workers and physical, speech and occupational therapists, focus on medical, preventive, and social care to improve health outcomes for high cost / high risk patients. Also provided are activities, personal care, hot meals, nutritional counseling, and transportation to and from the center.

The objective is to restore or maintain optimal capacity for self-care to frail elderly persons or adults with disabilities; and delay or prevent inappropriate or personally undesirable institutionalization. TFC ADHC emphasizes partnership with the participant, the family and/or caregiver, the primary care physician, and the community in working toward maintaining personal independence.

3. BASIC FUNCTIONS:

Reporting directly to the Program Director, the RN is responsible for educating participants and families/caregivers on prevention and healthy habits. RN will give the best nursing care with little supervision and capable of following health and safety guidelines. The goal is to promote participant’s well-being and providing high quality nursing care.

4. DUTIES AND RESPONSIBILITIES:

- Conduct initial assessments/reassessments every six months
- Complete Quarterly reports, flow sheets (Monitor LVN/CNA documentation)
- Develop the plan of care in collaboration with the participant's identified goals and/or concerns
- Prepare an individualize plan of care for each participant
- Provide ongoing monitoring of each participant's health status through collaboration with physicians, nurses, health professionals and family members/caregivers
- Attend monthly Multi-disciplinary Team (MDT) meetings to ensure participant receives all around individualized care
- Monitor and asses each participant's need such as vital signs, administer medication, monitor blood sugar, implement treatments to provide the best care, and assess participant ability to self-administer medication as well as provide training and monitoring ay participants who administer own medications
- Provide all nursing care specified in the participant's plan of care
- Supervise personal care services provided to participants by the program aides
- Supervise any maintenance program(s) designated to be under the supervision of the RN
- Coordinate and maintain follow-up communication with families/caregivers
- Assist, monitor, and instruct participants and all program staff on matters of personal hygiene, use of special aids, accident prevention, and ambulation and transferring skills
- Complete incident reports and follow-ups where appropriate
- Assist the administrator and Program Director with additional nursing related tasks as requested
- Supervise LVN/CNA
- Conduct Staff/Participant in Service on nursing related topics
- Other duties as assigned by PD or Administrator
- RN is on duty full time during program hours

5. MINIMUM QUALIFICATIONS:

- U.S. citizen or lawful permanent resident
- Successful completion of Live Scan/fingerprinting (upon hire)
- Valid Driver's License
- Must possess, as a minimum, a nursing degree from an accredited college or university, or graduate of an approved RN program
- Currently licensed by the California Board of Registered Nursing and provide center with copy of license
- Some experience as a registered nurse
- Knowledge of nursing care methods and procedures as well as laws, regulations, and guidelines that pertain to care
- Knowledge of emergency care
- Must possess the ability to plan, organize, develop, implement, and interpret the programs
- Must have TB clearance within 12 months prior to employment and maintain clearance annually thereafter.
- Must acquire CPR/First Aid certification within 6 months of employment.
- Nursing: 1 year (Preferred)
- 1+ years of experience working directly with elderlies

- Excellent case management, mentoring, coaching, and group management skills
- Strong organizational skills with strong attention to detail
- Effective time management skills
- Ability to handle multiple priorities
- Must be willing to work some evenings and/or Saturdays
- Candidates must maintain confidentiality and demonstrate a high degree of integrity

6. PERSONAL QUALITIES:

- Commitment to the mission and values of the agency,
- Committed to community building and development,
- Ability to inspire, empower, and cultivate self and others,
- Ability to adapt to various environments.

7. BENEFITS:

- Medical, vision, and dental coverage.
- Life insurance coverage at annual salary.
- Sick leave, per personnel policy (7 days per year).
- 401k retirement plan, after completion of 90 days of employment; potential 3% match.
- Vacation, per personnel policy (12 days per year).
- Holidays per personnel policy (currently 13 paid holidays per year)

CLOSING DATE: TBD – Open until filled

To apply, please submit a cover letter, attention to Kellie Charfauros, resume, and three references, with in the subject line Social Worker and email them to kellie.charfauros@fresnocenter.org. The Fresno Center values diversity and is an affirmative action employer. All interested individuals, including women, people of color, people over forty, and persons with disabilities are encouraged to apply.