



Title: Social Worker (SW)
Program: Adult Day Health Care (ADHC)
FTE: Full-Time, Non-Exempt
Report to: Program Director
Location: 4855 E Kings Canyon Rd, Fresno, CA 93727

1.AGENCY:

The Fresno Center (TFC) is a non-profit organization that was established in the past 29+ years, serving the community of Fresno County. TFC offers 20 different support services that include mental health, wellness, and healing, from immigration to education advocacy to clinical behavioural services to holistic wellness services. TFC is the one-stop shop that promotes cross-cultural understanding and cultural preservation. Eight of our 20+ programs focus on mental health services (Horticultural Therapeutic Community Centers Program, Living Well Center, Welfare-to-Work Employment Mental Health Services, Holistic Cultural and Educational Wellness Center, and Neighborhood Resource Center, California Reducing Disparity Project, Central Valley Regional Center Latino and Southeast Asian Navigator Program, and Kaiser Community Benefits Program). Our motto is to “Inspire, Encourage, and Cultivate. Our commitment is to equip staff with the best training and practices to develop and maintain client loyalty and be the employer of choice in the Central Valley.

2. THE PROGRAM:

TFC ADHC is a licensed adult facility that is approved by the state to provide a medical model of care to Medi-Cal beneficiaries through an out-patient day program for older persons and adults with chronic medical, cognitive, or mental health conditions and/or disabilities that are at risk of needing institutional care.

TFC ADHC provides a variety of licensed professionals, including nurses, social workers and physical, speech and occupational therapists, focus on medical, preventive and social care to improve health outcomes for high cost / high risk patients. Also provided are activities, personal care, hot meals, nutritional counseling, and transportation to and from the center.

The objective is to restore or maintain optimal capacity for self-care to frail elderly persons or adults with disabilities; and delay or prevent inappropriate or personally undesirable institutionalization. TFC ADHC emphasizes partnership with the participant, the family and/or caregiver, the primary care physician, and the community in working toward maintaining personal independence.

3. BASIC FUNCTIONS:

Reporting directly to the Program Director, the Social Worker is responsible for interviewing and screening all applicants/referrals to determine their appropriateness for the full assessment process and participation in the Adult Day Health Care program.

4. DUTIES AND RESPONSIBILITIES:

- Conduct initials, quarterly and 6-month assessments
- Attend in all multidisciplinary team (MDT) meetings
- Develop the plan of care in collaboration with the participant's identified goals and/or concerns
- Providing referrals for persons not appropriate for adult day health care
- Evaluate the progress made towards the participant's identified goal(s) collaboratively with participant
- Update the plan of care as needed or desired by the participant and the collaborative process
- Assess each participant's home environment
- Preparing an individual plan of care for each participant if social services are to be provided
- Provide a treatment program to participants, including counseling and group discussions to address identified problems as specified on the participant's plan of care
- Leading participants in problem-orientated discussion groups and task-oriented committees
- Provide referrals as needed to available community resources
- Serving as a liaison with other community agencies who may be providing services to participants and working with these agencies to coordinate all services delivered to participants to meet their needs and avoid duplication of services
- May serve as a member of the Utilization Review Committee
- Completing the discharge plan for each participant and being responsible for coordination and implementation of the plan
- Maintaining the social services component of the participant health records
- Supervise the social work assistants/aids
- Perform other duties as required by the Administrator and/or the Program Director
- On full-time during the hours the center provides required services

5. MINIMUM QUALIFICATIONS:

- U.S. citizen or lawful permanent resident
- Successful completion of Live Scan/fingerprinting (upon hire)
- Valid Driver's License
- Provide a health examination, signed by a physician
- Must have TB clearance within 12 months prior to employment and maintain clearance annually thereafter
- Must acquire CPR certificate within 6 months of employment
- Able to speak, read and write English fluently
- Physically capable both of performing the required duties and of assisting frail elderly and disabled adults, as necessary
- Holds a master's degree in Social Work from an accredited school of Social Work *or* holds a bachelor's degree in Social Work from an accredited school with two years of experience providing social work services in one or more of the fields of aging, health, or long-term care services *or* holds a master's degree in psychology, gerontology, or counseling from an accredited school and has one-year experience providing social services in one or more of the fields of aging, health, or long-term services
- Licensed by the California Board of Behavioral Sciences
- Excellent case management, mentoring, coaching, and group management skills
- Strong organizational skills with strong attention to detail

- Effective time management skills
- Ability to handle multiple priorities
- Candidates must maintain confidentiality and demonstrate a high degree of integrity

6. PERSONAL QUALITIES:

- Commitment to the mission and values of the agency.
- Strong leadership skills,
- Ability to inspire others,
- Ability to maintain motivation to achieve goals while dealing with challenges.
- Committed to community building and development.

7. BENEFITS:

- Medical, vision, and dental coverage.
- Life insurance coverage at annual salary.
- Sick leave, per personnel policy (7 days per year).
- 401k retirement plan, after completion of 90 days of employment; potential 3% match.
- Vacation, per personnel policy (12 days per year).
- Holidays per personnel policy (currently 13 paid holidays per year)

CLOSING DATE: TBD – Open until filled

To apply, please submit a cover letter, attention to Kellie Charfauros, resume, and three references, with in the subject line Social Worker and email them to kellie.charfauros@fresnocenter.org. The Fresno Center values diversity and is an affirmative action employer. All interested individuals, including women, people of color, people over forty, and persons with disabilities are encouraged to apply.